FORM NO. MGT-7

Refer the instruction kit for filing the form.

VIRUDHUNAGAR DISTRICT

(c) *e-mail ID of the company

(d) *Telephone number with STD code

Tamil Nadu 626108 India

(e) Website

Form language

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

I. REGISTRATION AND OTHER DETAILS	
(i) * Corporate Identification Number (CIN) of the company	L26943TN1965PLC005297
Global Location Number (GLN) of the company	
* Permanent Account Number (PAN) of the company	AAACR5284J
	777 TCT 5 20-5
(ii) (a) Name of the company	RAMCO INDUSTRIES LIMITED
(b) Registered office address	
47. PSK NAGAR, RAJAPALAYAM	

(iii)) Date of Incorporation			27/0	1/196	5	
(iv)	Type of the Company	Category of the Comp	oany		S	ub-category of the	Company
	Public Company	Company limited	by sh	ares		Indian Non-Gov	ernment company
(v) Wh	ether company is having share ca	pital	•	Yes	0	No	
(vi) *W	hether shares listed on recognize	d Stock Exchange(s)	•	Yes	\bigcirc	No	

BM*****CO.IN

04*****85

www.ramcoindltd.com

(a) Details of stock exchanges where shares are listed

*Number of business activities 2

S. No.	Stock Exchange Name	Code
1	BSE LIMITED	1
2	NATIONAL STOCK EXCHANGE OF INDIA LIMITED	1,024

	(b) CIN of the Registrar and	d Transfer Agent		U67120TN	11998PLC041613	Pre-fill
	Name of the Registrar and	Transfer Agent				1
	CAMEO CORPORATE SERVIC	ES LIMITED				
	Registered office address	of the Registrar and Tr	ansfer Agents			J
	"SUBRAMANIAN BUILDING" No.1 CLUB HOUSE ROAD					
(vii)	*Financial year From date	01/04/2023	(DD/MM/YYYY)) To date	31/03/2024	(DD/MM/YYYY)
(viii)	*Whether Annual general r	neeting (AGM) held	Y	′es 🔘	No	_
	(a) If yes, date of AGM	16/08/2024				
	(b) Due date of AGM	30/09/2024				
II. F	(c) Whether any extension PRINCIPAL BUSINESS	_	THE COMPAN) Yes I Y	No	

S.No	Main Activity group code		Business Activity Code		% of turnover of the company
1	С	Manufacturing	C8	Plastic products, non-metallic mineral products, rubber products, fabricated	84.99
2	С	Manufacturing	C2	Textile, leather and other apparel products	11.88

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given	8		Pre-fill All
--	---	--	--------------

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	SUDHARSANAM INVESTMENT: U65993TN1998PLC04082		Subsidiary	100

2	SRI RAMCO LANKA (PRIVATE) L		Subsidiary	99.99
3	SRI RAMCO ROOFINGS LANKA		Subsidiary	99.99
4	THE RAMCO CEMENTS LIMITED	L26941TN1957PLC003566	Associate	21.36
5	RAJAPALAYAM MILLS LIMITED	L17111TN1936PLC002298	Associate	1.73
6	RAMCO SYSTEMS LIMITED	L72300TN1997PLC037550	Associate	20.07
7	RAMCO INDUSTRIAL AND TECI	U74999TN2002PLC048773	Associate	1.05
8	MADURAI TRANS CARRIER LIM	U62100TN2013PLC094059	Associate	17.17

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	200,000,000	86,809,060	86,809,060	86,809,060
Total amount of equity shares (in Rupees)	200,000,000	86,809,060	86,809,060	86,809,060

Number of classes	1	
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Class of Shares EQUITY	Authorised capital	lcapitai	Subscribed capital	Paid up capital
Number of equity shares	200,000,000	86,809,060	86,809,060	86,809,060
Nominal value per share (in rupees)	1	1	1	1
Total amount of equity shares (in rupees)	200,000,000	86,809,060	86,809,060	86,809,060

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes 0	כ
Trainiber of classes	J

	A. Hariand	ICapital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Nu	umber of sh	ares	Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	929,540	85,879,520	86809060	86,809,060	86,809,060	
Increase during the year	0	21,060	21060	21,060	21,060	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify		21,060	21060	21,060	21,060	
Dematted during the year		21,000	2,000	21,000	21,000	
Decrease during the year	21,060	0	21060	21,060	21,060	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0

iv. Others, specify	uring the year	21,060		21060	21,060	21,060	
At the end of the year	uning the year	908,480	85,900,580	86809060	86,809,060	86,809,060	
Preference shares							
At the beginning of the ye	ar	0	0	0	0	0	
Increase during the year		0	0	0	0	0	0
i. Issues of shares		0	0	0	0	0	0
ii. Re-issue of forfeited sha	res	0	0	0	0	0	0
iii. Others, specify							
Decrease during the year		0	0	0	0	0	0
i. Redemption of shares		0	0	0	0	0	0
ii. Shares forfeited		0	0	0	0	0	0
iii. Reduction of share capital		0	0	0	0	0	0
iv. Others, specify							
At the end of the year		0	0	0	0	0	
SIN of the equity shares	of the company				INE61	14A01028	
(ii) Details of stock spli	t/consolidation during th	e year (for ea	ch class of s	hares)	0		
Class of shares		(i)		(ii)		(iii)	
Before split / Number of shares							
Consolidation	Face value per share						
After split /	Number of shares						
Consolidation	Face value per share						

(iii) Details of shares of the first return at								cial ye	ear (or in the case
Nil									
[Details being provid	ded in a CD/Dig	ital Media]		0	Yes	\bigcirc	No	\circ	Not Applicable
Separate sheet atta	ched for details	of transfers		0	Yes	0	No		
Note: In case list of transfo Media may be shown.	er exceeds 10, o	option for subn	nission a	s a separa	te sheet	attach	ment o	or subm	nission in a CD/Digital
Date of the previous a	annual genera	I meeting							
Date of registration of	f transfer (Dat	e Month Year)						
Type of transfer		1 - E	Equity, 2	2- Prefere	nce Sh	ares,3	- Deb	penture	es, 4 - Stock
Number of Shares/ Debentures/ Units Transferred Amount per Share/ Debenture/Unit (in Rs.)									
Ledger Folio of Trans	feror								
Transferor's Name									
	Surna	me		middle	name			1	first name
Ledger Folio of Trans	feree						•		
Transferee's Name									
	Surna	me		middle	name				first name
Date of registration of transfer (Date Month Year)									
Type of transfer		1 - E	Equity, 2	 2- Prefere	ence Sh	ares,3	- Deb	penture	es, 4 - Stock
Number of Shares/ D Units Transferred	ebentures/	•		Amount Debentu			.)		

Ledger Folio of Trans	sferor							
Transferor's Name								
	Surnam	ie		middle name	first name			
Ledger Folio of Transferee								
Transferee's Name								
	Surnam	ie		middle name	first name			
(iv) *Debentures (Outstanding as at the end of financial year)								
articulars		Number of un	its	Nominal value per unit	Total value			

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

Type of	Number of	Nominal Value of	Total Nominal	Paid up Value of	Total Paid up Value
Securities	Securities	each Unit	Value	each Unit	
Total				7	

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

12,985,163,205

(ii) Net worth of the Company

11,418,429,526

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	22,853,041	26.33	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		
6.	Foreign institutional investors	0	0	0		
7.	Mutual funds	0	0	0		
8.	Venture capital	0	0	0		
9.	Body corporate (not mentioned above)	24,723,660	28.48	0		
10.	Others	0	0	0		
	Total	47,576,701	54.81	0	0	

Total number of shareholders (promoters)

20

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equ	ity	Prefer	ence
		Number of shares	Percentage	Number of shares	Percentage

1.	Individual/Hindu Undivided Family				
	(i) Indian	31,494,524	36.28	0	
	(ii) Non-resident Indian (NRI)	1,143,726	1.32	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	1,000	0	0	
5.	Financial institutions	1,345,775	1.55	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	2,281,581	2.63	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	2,035,413	2.34	0	
10.	Others Clearing Members, Trusts, F	930,340	1.07	0	
	Total	39,232,359	45.19	0	0

Total number of shareholders (other than promoters)

34,859

Total number of shareholders (Promoters+Public/ Other than promoters)

34,879

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	19	20
Members (other than promoters)	30,973	34,859
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category		Number of directors at the beginning of the year		ectors at the end e year	Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	1	1	1	1	0.05	7.17
B. Non-Promoter	0	6	0	7	0	0.51
(i) Non-Independent	0	2	0	2	0	0.51
(ii) Independent	0	4	0	5	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	1	7	1	8	0.05	7.68

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

12

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
PUSAPADI RAMASUB	00331406	Director	6,220,655	
POOSAPADI VENKET	07273249	Managing Director	40,000	
SINTHALAPADI SRIRE	00331491	Director	407,680	
NAMBUR KRISHNAM/	00350693	Director	33,440	
RADHEY SHYAM AGA	00012594	Director	0	01/04/2024
VAIDYANATHAN SAN	00212334	Director	0	01/10/2024
VENKATARAMAN CHI	07044099	Director	0	

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
AJAY BHASKAR BALI	00030743	Director	0	
HARIHARAN THIAGAF	IARIHARAN THIAGAF 00174846		0	
PREM SHANKER	AHFPS4019P	CEO	110,893	
SANKARANARAYANA	AAOPS9786P	CFO	7,500	
SOMASUNDARAM BA	AANPB0649K	Company Secretar	5,000	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

1

	Name			Date of appointment/ change in	Nature of change (Appointment/ Change in designation/ Cessation)
	HARIHARAN THIAG	00174846	Director	01/02/2024	Appointment

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 1

Type of meeting	Date of meeting			mnce % of total shareholding
ANNUAL GENERAL MEETI	10/08/2023	33,084	72	20.25

B. BOARD MEETINGS

*Number of meetings held

7

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting			
			Number of directors attended	% of attendance	
1	22/05/2023	8	8	100	
2	11/07/2023	8	7	87.5	
3	12/07/2023	8	6	75	
4	11/08/2023	8	8	100	
5	10/11/2023	8	8	100	

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting		Attendance
		-	Number of directors attended	% of attendance
6	08/02/2024	9	9	100
7	06/03/2024	9	8	88.89

C. COMMITTEE MEETINGS

Number of meetings held 11

S. No.			Total Number of Members as		Attendance
		Date of meeting	2000 200 200 200	Number of members attended	% of attendance
1	AUDIT COMM	22/05/2023	5	5	100
2	AUDIT COMM	11/07/2023	5	5	100
3	AUDIT COMM	12/07/2023	5	4	80
4	AUDIT COMM	11/08/2023	5	5	100
5	AUDIT COMM	10/11/2023	5	5	100
6	AUDIT COMM	08/02/2024	5	5	100
7	NOMINATION	22/05/2023	3	3	100
8	STAKEHOLDE	08/02/2024	3	3	100
9	CORPORATE	22/05/2023	3	3	100
10	RISK MANAG	04/09/2023	4	4	100

D. *ATTENDANCE OF DIRECTORS

		Board Meetings		Committee Meetings			Whether attended AGM	
S. No.	Name of the director	Number of Meetings which director was	Meetings	% of	Number of Meetings which director was	Number of Meetings	% of attendance	held on
		entitled to attend	attended	allendance	entitled to attend	attended	allendance	16/08/2024
								(Y/N/NA)
1	PUSAPADI R/	7	7	100	10	10	100	Yes
2	POOSAPADI '	7	6	85.71	1	1	100	Yes
3	SINTHALAPA	7	7	100	0	0	0	Yes
4	NAMBUR KRI	7	5	71.43	2	2	100	Yes

5	RADHEY SHY	7	7	100	8	8	100	Not Applicable
6	VAIDYANATH	7	7	100	9	9	100	Yes
7	VENKATARAI	7	6	85.71	7	6	85.71	Yes
8	AJAY BHASK	7	7	100	8	8	100	Yes
9	HARIHARAN '	2	2	100	0	0	0	Yes

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

1

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	POOSAPADI VENK	MANAGING DIF	21,600,000	17,196,499	0	1,975,200	40,771,699
	Total		21,600,000	17,196,499	0	1,975,200	40,771,699

Number of CEO, CFO and Company secretary whose remuneration details to be entered

3

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	PREM SHANKER	CEO	38,640,052	0	0	0	38,640,052
2	SANKARANARAYA	CFO	9,487,233	0	0	0	9,487,233
3	SOMASUNDARAM	COMPANY SEC	4,274,832	0	0	0	4,274,832
	Total		52,402,117	0	0	0	52,402,117

Number of other directors whose remuneration details to be entered

8

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	PUSAPADI RAMAS	DIRECTOR	0	0	0	1,020,000	1,020,000
2	SINTHALAPADI SR	DIRECTOR	0	0	0	420,000	420,000
3	NAMBUR KRISHN/	DIRECTOR	0	0	0	420,000	420,000
4	RADHEY SHYAM A	DIRECTOR	0	0	0	960,000	960,000
5	VAIDYANATHAN S	DIRECTOR	0	0	0	1,020,000	1,020,000
6	VENKATARAMAN (DIRECTOR	0	0	0	780,000	780,000
7	AJAY BHASKAR B	DIRECTOR	0	0	0	960,000	960,000

S. No.	Nar	ne	Designati	on Gro	ss Salary	Commission		ck Option/ eat equity	Others	Total Amount
8	HARIHAR	AN THIAC	DIRECTO	OR	0	0		0	180,000	180,000
	Total 0 0					0	5,760,000	5,760,000		
XI. MATTE	RS RELAT	ED TO CERT	TFICATIO	N OF COMP	PLIANCES A	AND DISCLOSU	IRES			
* A. Whe	ether the cor	mpany has ma	ade compl Act, 2013	iances and c	disclosures i ear	n respect of app	licable 💿	Yes	O No	
B. If N	o, give reas	ons/observation	ons							
XII. PENA	LTY AND P	UNISHMENT	- DETAIL	_S THEREO	F					
(A) DETAI	LS OF PEN	ALTIES / PUN	NISHMENT	T IMPOSED	ON COMPA	ANY/DIRECTOR	S /OFFIC	ERS 🔀 1	Nil	
	company/ directors/ Authority Date of Order Section under which punishment including present				Details of appeal (including presents					
(B) DETA	AILS OF CO	MPOUNDING	OF OFFE	ENCES E	Nil					
Name of the court/ concerned Authority Date of Order Name of the Act and section under which offence committed Particulars of offence committed						Amount of comp Rupees)	ounding (in			
XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment • Yes • No										
In case o	of a listed co	mpany or a co	ompany ha	aving paid up	o share capi	ASE OF LISTED tal of Ten Crore the annual returr	rupees oi	more or tu	nover of Fifty Crore	e rupees or
Name R. SIVASUBRAMANIAN										

Associate Fellow

12052

Whether associate or fellow

Certificate of practice number

I/We certify that: (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately. (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

dated

28/10/2022

12

I am Authorised by the Board of Directors of the company vide resolution no. ..

					the Companies Act, have been compiled		rules made thereunder · declare that:		
	Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.								
2.	All the required	attachment	s have been comp	letely and legibly a	ttached to this form.				
					on 448 and 449 of t ent for false eviden		s Act, 2013 which provide for ly.		
To be diç	gitally signed b	у							
Director			Collection regimed by Collection Regimed by Part Andrews Product (PROPERTY PRAMEA PRAMEA PRODUCT (PROPERTY PRAMEA						
DIN of the	e director		0*2*3*4*						
To be di	gitally signed b	ру	BALAMUR Digitally signed by BALAMURUGASUN DARAM Date: 2024 10.14 14:29:01 +0530'						
Comp	any Secretary								
Comp	any secretary in	practice							
Members	hip number	1*6*3		Certificate of pra	ctice number				
	Attachments					1	List of attachments		
	1. List of share	holders, de	benture holders		Attach	RIBcid.pdf			
	2. Approval lette	er for exten	sion of AGM;		Attach	RIBcontrol.p RIBEleData.			
	3. Copy of MG	Γ-8;			Attach	RIBshr.pdf RIBsht.pdf			
	4. Optional Atta	achement(s)), if any		Attach		_ltr_202324.pdf MGT-8 - 31032024 pdf		
							Remove attachment		
	M	lodify	Chec	k Form	Prescrutiny		Submit		

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company